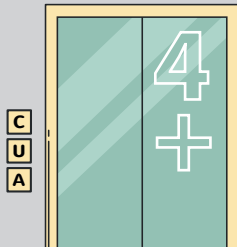
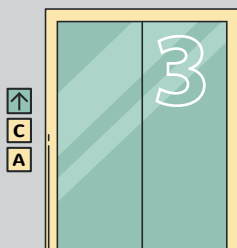


Early Years / Childcare

Elevate your career through college/ITP* **C**, university **U**, or an apprenticeship **A**

	Job Roles (can include)	Skills (can include)	Knowledge and Behaviours (can include)
Level 4+ Senior Management 	- Deputy manager - Senior practitioner - Lead practitioner - Pre-school leader - Early years practitioner - Senior key worker - Higher level teaching and learning assistant	- Observe, assess, plan, facilitate and participate in play opportunities - Ensure plans fully reflect the individual development needs and circumstances - Encourage all children's participation - Engage in effective strategies to develop and extend children's learning and thinking 	- How individual children learn and develop - Local and national child protection and safeguarding policies and procedures - How to stimulate children's creativity and curiosity - How to promote inclusion, equality and diversity
Level 4 Junior to Middle Management 	- Assessor coach - Supervisor / Manager	- Check and maintain environment - Support staff - Good organisational skills - Lead and motivate others - Support management teams	- Importance of Internal and External procedures - Benefits of effective use of active listening, questioning skills - Understand current and emerging technologies 
Level 3 Experienced to Supervisory 	- Early years educator - Education technician - Learning mentor - Teaching assistant	- Plan and lead activities - Encourage children's participation - Communicate and collaborate effectively - Maintain appropriate records - Comply with policy and procedures 	- Appropriate knowledge of the curriculum - Importance of using appropriate technology to support learning - Quality assurance requirements - Importance of promoting diversity, equality and inclusion
Level 2 Entry level employment to intermediate 	- Assistant childminder - Early years practitioner - Nanny and early years worker - Nursery assistant - Nursery nurse - Nursery practitioner	- Support babies and young children through a range of transitions - Recognise when a child is in danger - Use equipment, furniture and materials safely - Extend children's development and learning 	- How children learn - Safeguarding policies and procedures - Risks and hazards in the work setting - Dietary guidance for early years